



The Bateman Foundation

The Bateman Foundation is a national public charity formed to conserve and interpret the largest and most representative body of Robert Bateman's work in the world. With Robert Bateman as our guide, we connect people to the magic of nature through art.

The Robert Bateman Centre showcases more than 100 works by Robert Bateman, spanning his seven decades as one of Canada's premier artists. Located in Victoria's dynamic downtown inner harbour the Centre houses a gallery and a shop, and hosts a rotation of exhibits and a full schedule of educational and public programming.

We Believe

- Nature is magic
- All people have the right to access nature
- Exposure to nature is essential for our health
- Every child should have the right to unstructured play in nature
- Nature is an infinite source of reason, imagination, and invention

The Opportunity: Managing Director, The Robert Bateman Centre

Reporting to the Bateman Foundation board of directors, this is a unique opportunity to help grow the Robert Bateman Centre only two years after opening. We are seeking candidates who are equally driven by purpose and performance. It is with this in mind that we are seeking a professional who fosters confidence and trust through integrity, skills and experience. This is a hand-on role and the successful proponent will be responsible for the operation and performance of the Robert Bateman Centre.

Primary Responsibilities

- Advance the Centre's strategic plan in conjunction with the board of directors
- Develop and provide oversight on the annual operating budget balancing outreach objectives with fiscal responsibility
- Lead a team of staff, contractors, and volunteers in a service model focused on performance based targets
- Identify and pursue new opportunities for earned revenues, and increase private and public sector fundraising and philanthropic efforts
- Oversee the development and delivery of a full schedule of exhibits and public programs
- Develop the annual marketing strategy and lead all advertising, earned media, social media and digital initiatives
- Cultivated a community of support with stakeholders, and by nurturing strategic relationships with associations, cultural institutions and businesses

Skills & Personal Attributes

- Proven management and leadership skills with an entrepreneurial focus on identifying issues, evaluating options, and implementing solutions
- Well developed organizational and project management skills with a demonstrated ability to work both independently and collaboratively within a team environment

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- Excellent communications skills, interpersonal skills, and a high level of professionalism
- Strong attention to detail and accuracy
- Creative, enthusiastic, and results-driven
- Ability to foster strategic and meaningful relationships with stakeholders

Qualifications

- Minimum 5+ years' experience in a management role (museum / gallery management considered a strong asset)
- Past experience motivating, managing and mentoring a team of professionals and volunteers
- Past experience curating and developing exhibit and public engagement programming
- Past experience leading marketing and advertising strategies and campaigns
- Past experience in fundraising, sponsorship and partnership development
- Familiarly with the local tourism sector, tourism group sales activities, and retail operations

Education

- Post-secondary education, Bachelor or Masters level
- Museum management certificate or degree
- Experience in lieu of education also considered

Cover letter and resume can be emailed to Lisa Makar at lisa@elevateconsulting.ca on or before October 16, 2015.